CHECKLIST · TECHNOLOGY

Is your payroll software ready for Payday Super? What to check

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- [ ] **Ask your payroll provider whether your product reports qualifying earnings and super liability in STP.** If it doesn't yet, ask when it will, because the ATO says not reporting during 2026–27 increases your compliance risk.
- [ ] **Look your payroll product up on the ATO's Super Product Register.** Check the columns for NPP payments, error responses and Member Verification Request support.
- [ ] **Review how each pay item is mapped for STP.** Make sure fringe benefits and expense reimbursements aren't counted as qualifying earnings.
- [ ] **Find out where rejected super payments show up in your software.** Funds have 3 business days to return a contribution, and the 7-business-day deadline doesn't extend for errors.
- [ ] **Check how long your clearing house takes to get money to funds.** A payment counts when the fund receives it, not when you send it.
- [ ] **Confirm your super contributions report the ABN that lodges your STP pay events.** That includes the ABN you give any clearing house.
- [ ] **Confirm your software sends a Member Verification Request before the first contribution to a new fund.** The ATO says it must be used where your software supports it.
- [ ] **Start reporting qualifying earnings now if your software doesn't yet.** From 1 July 2027, the ATO says STP reports without both qualifying earnings and super liability will be rejected.

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